

**ROYAL HOLLOWAY**  
University of London

**PERSON SPECIFICATION FORM**

**POST TITLE:** PDRA in dental microwear (NERC Nature of the Beast)

**DEPARTMENT:** Geography

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
<b>QUALIFICATIONS AND TRAINING</b>		
Educated to PhD level in Palaeontology, Earth Sciences, Physical Geography or related subject (or near to completion).	E	Application form/CV
<b>RESEARCH EXPERIENCE</b>		
Research specialism in Quaternary mammals, preferably carnivores	E	Application form/CV/interview
Developing track record of high-quality academic outputs in major interdisciplinary journals.	E	CV
<b>SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE</b>		
Knowledge of the European Quaternary record	E	Application form/CV/interview
Experience of handling fossil specimens in museums	E	Application form/CV/interview
Experience of bone sampling for stable isotope analysis	D	Application form/CV/interview
Experience of gathering morphological and metrical data from bones and teeth	E	Application form/CV/interview
Experience of statistical analysis, including multivariate analysis	E	Application form/CV/interview
<b>PERSONAL AND INTERPERSONAL QUALITIES</b>		
Excellent interpersonal skills, with the ability to work well in a research team	E	Interview
Excellent communication and presentation skills, with proven ability to communicate effectively, both verbally and in writing, with academic and non-academic audiences.	E	Interview
<b>CIRCUMSTANCES (e.g. unsocial hours etc)</b>		
Able to commence employment on 1st January 2023 or as soon as possible after that date	E	Application form/interview
Willingness to travel overseas for fieldwork and data collection	E	Application form/interview